

The management of Nafpaktos Textiles S.A. **envisions** creating a work environment that is, on the one hand, suitable for its operations and, on the other hand, safe and healthy for all its employees, visitors, and business partners.

To this end, an Occupational Health and Safety Management System is implemented that covers the following activities:

Production, storage, and sale of cotton yarns

and complies with the requirements of the ISO 45001:2018 standard and relevant legislation

The Management of Nafpaktos Textiles S.A. is committed to:

- To comply with all legal and other requirements related to Occupational Health and Safety
- To eliminate occupational health and safety hazards and minimize risk
- To continuously improve the Occupational Health and Safety Management System and allocate all necessary resources to maintain it
- To engage in consultation with employees without restrictions, barriers, or discrimination, and to ensure their active participation in achieving a safe and healthy work environment

As part of the implementation of the Occupational Health and Safety System, the management of Nafpaktos Textiles S.A. aims to:

- Achieving zero accidents during the performance of work
- Minimizing near-misses
- Training and raising awareness among the company's staff and partners regarding Occupational Health and Safety
- Maintaining absolute readiness to respond to emergencies, ensuring the continuous operability of fire protection equipment and strict, unimpeded access to all escape routes and exits within the facilities

This Occupational Health and Safety Policy is published and communicated to all stakeholders, and is implemented and supported by every employee of the company

The Chairman of the Board of Directors
Vasileios Polychronos