

## HEALTH & SAFETY POLICY

The Management of Nafpaktos Textile Industry SA envisions the creation of an environment suitable for its business activities and on the meantime safe and healthy, for all its employees, visitors, and associates. For this purpose, a **Health and Safety Management System** is applied in the following activities: Production, storage, and marketing of cotton yarn, in accordance with the requirements of the **ISO 45001: 2018** standard and the relevant legislation

The Management of Nafpaktos Textile Industry SA is committed:

- To comply with all legal and other requirements related to Health and Safety regulations.
- To eliminate the risks of Health and Safety at Work and minimize any possible risk.
- To a continuous improvement of the **Management System for Health and Safety at Work** and the availability of all necessary resources for its maintenance.
- To an unrestricted, barred, and discriminatory consultation of employees and ensuring their active participation in achieving a safe and healthy workplace environment.

In the context of the implementation of the System for Health and Safety at Work, the Management of Nafpaktos Textile SA aims to:

- Zeroing accidents during the execution of works.
- Minimizing near-accidents
- Training and raising awareness of company staff and associates, about Health and Safety at Work.

This Health & safety Policy is published and communicated to all stakeholders while it is applicable and supported, by every employee of the company.

The Chairman of the Board  
Vassilios Polychronos  
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