

# **POLICY**

Training of BoD Members & Executives

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## Training Policy of BoD Members & Executives



# Περιεχόμενα

1.	Introduction	. Error! Bookmark not defined
2.	Description of Training Process	. Error! Bookmark not defined
3.	Validity – Policy Modification	. Error! Bookmark not defined

### **Training Policy of BoD Members & Executives**



#### 1. Introduction

The purpose of the Political Education is to ensure that the members of the BoD and the Company's Executives are sufficiently equipped to be able to effectively oversee their areas of responsibility, in a dynamic and changing business environment.

#### 2. Description of Training Process

Both new and existing BoD members and executives are given the opportunity to participate in external training programs, which include issues of risk management, financial management of the business plan, important financial and accounting issues, regulatory compliance and corporate governance, Code of Ethics, the administrative structure, the executives, and the internal and external auditors of the Company. In addition, it is possible to participate in ongoing training and development programs to improve the supervisory skills of the BoD. Visits to important Management Departments of the Company are also regularly scheduled.

The Company's training program for the members of the Board of Directors and the Executives, is regularly discussed and updated in the context of information on issues related to the smooth operation of the Company. The design and implementation of these programs is under the supervision of the Chairman of the Board.

#### 3. Validity – Policy Modification

The Policy as well as any substantial modification is submitted for approval to the Board of Directors of the Company and after a positive suggestion, enters into force and is posted on its website.